COMMUNI





Community Initiatives believes that people starting projects that serve the public good should not also have to become experts in accounting, grants management, and human resources.

Each day, we provide the legal framework and quality professional support that allow nonprofit initiatives to flourish. As a trusted partner, Community Initiatives helps to bring ideas, solutions and collaborations that serve the public good to life.

Fiscal Sponsorship: We provide a base from which great ideas can come to life. Because of our fiscal sponsorship, Intertribal Friendship House Project has increased community knowledge and use of native traditional foods, plants and herbs.

Finance: When Educators for Fair
Consideration, a group that empowers
undocumented young people to pursue dreams
of college, career and citizenship in the U.S.,
received new grant funding they needed more
sophisticated financial reports. The Finance team
streamlined reporting so they could more quickly
see how they were using the funds to ensure the
financial success of their programs.

Project Insurance: San Francisco Dyke March hosted 50,000 people at last year's march, thanks in part, to special insurance coverage.

Fundraising: We helped facilitate Mission Science Workshop's successful application for increased funding from San Francisco Department of Children, Youth and their Families, enabling over 6,000 students to explore science and nature. Palomacy Pigeon & Dove Adoptions cares for up to 100 foster pigeons and doves through support from a growing online individual donor system provided by Community Initiatives.



Human Resources: One Day At A Time offers youth in East Contra Costa and San Joaquin County a network of peers that support academic and personal growth. We provided advice and support as they sought to fill key positions and provided coaching to both staff and leadership.

Meeting Space: Help A Mother Out has distributed close to 2 million diapers to low-income families; they use our conference room throughout the year for Advisory Committee meetings. New Media Mentors is a hands-on learning program that uses our conference room to train nonprofits to design and run winnable campaigns, expand their reach and influence and transform their leaders to maximize their impact.

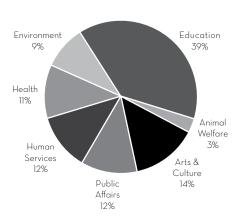
Strategic Planning: We joined with **Dalai Lama Fellows** as they created a strategic plan to build a network of social innovators who work at the intersection of peace, justice and ecology.

Legal Review & Referral: We addressed the complex legal challenges of **ResolutionCare Fund**, a project born out of an independent and separate for-profit, enabling broader access to quality palliative care in remote areas of California.

Communications & Social Media: Several projects participated in an education and networking event at Community Initiatives' offices on best practices in online communications. The Democracy Center launched citizen action activities as part of the UN Climate Summit in Peru, including a photojournalism project, "Climate Change is About Women." We coordinated our social media to make sure we were cross-promoting and highlighted their work as a January Featured Project.

Philanthropic Services: Evelyn & Walter Haas Jr. Fund partners with us to support their efforts to improve the communications and strategic messaging work of their grant partners.

Projects by Service Areas



13%

of projects are leading important public policy initiatives.

California Competes successfully advocated for a new funding formula for allocating resources to higher education which was incorporated into the State budget. John Burton Foundation for Children Without Homes advocated for passage of SB1023 which was signed by the Governor to provide additional funding for services in support of postsecondary education for foster children.

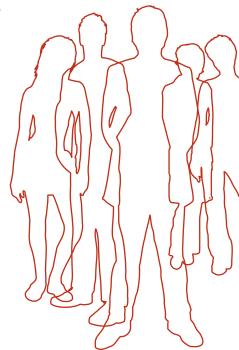
As Early Edge California experienced significant staff changes and reorganization, Community Initiatives guided us through this process, allowing us time to explore how to scale effective education, training and professional development for parents,

caregivers, and early childhood educators to achieve universal kindergarten readiness."

Deborah Kong, President, Early Edge California

of projects are collaborations.

Northern Sierra Partnership is a collaborative of five organizations to conserve, restore and expand public access to the natural landscapes of the northern Sierra Nevada. They are working to raise over \$100 million in private funding for conservation in the region and leverage twice that amount in public funding. Today they are about 40% toward their goal and going strong! They also have valuable insights on what it takes to partner and maintain a successful collaboration.



22,560,550

2014 was the year of CHANGE at Community Initiatives.

While our mission didn't shift, President and CEO Melanie Beene and Director of Fiscally Sponsored Projects and Philanthropic Services Prudy Kohler both retired. In the early years, they carefully guided Community Initiatives' transition from The San Francisco Foundation to a completely independent organization. During their eight years leading the organization, they diversified the portfolio of projects and services, grew the revenues and staff, and helped the organization to become a respected leader in the sector. At the end of the calendar year, Frances Phillips retired from the board and passed the chair position to Ruth Williams, Regional Director-West Coast for Single Stop USA. Having worked closely with Ruth for the past two years, we know the board and organization are in excellent hands.

Leadership change can be daunting, especially when it's long-serving leaders. The Board realized the challenges and engaged in a thoughtful and lengthy search process, culminating in hiring a new President & CEO, Theresa Fay-Bustillos who joined the organization on July 1, 2014. The Board purposely selected a candidate who was well-rounded with extensive leadership experience in the non-profit, philanthropic, and for-profit sectors and who is also a lawyer with experience enforcing civil rights and handling general counsel duties for a non-profit and corporate foundation.

As the new President and CEO, we have embarked on a Board-led and staff supported strategic planning process, to carefully plan the next phase of Community Initiatives' history. We've realigned core functions to increase efficiencies and improve the coordination of services to projects, resulting in staff promotions and new hires. And, we've refined and expanded our service offerings to include, for example, strategic planning, increased legal review, and marketing.

Our fiscally sponsored projects and their wide and varied achievements continue to inspire our work. All of them serve the public good-some with large impact, and some with smaller, albeit important outcomes. Staff and Board feel fortunate to support the work of such inspirational and tireless visionaries, making it difficult to highlight the work of a few in this report. Thus, we encourage you to visit our website to learn more about the work of projects in addressing the challenging issues of our time and follow us on Twitter and like us on Eacebook

> France M. Phillips Frances Phillips

Board Chair

Meros fay-Bustillar Theresa Fay-Bustillos President & CFO

Financial Report	2014 Total

Statement of Financial Position

Assets

Liabilities	1,766,914
Net Assets:	
Unrestricted-CI Operations	1,800,510
Temporarily Restricted	18,993,126

TOTAL Liabilities and Net Assets 22.560.550

Statement of Activities

Revenue and Support:

Grants & Contributions	22,164,316
In-kind Contributions	78,303
Other Income	1,685,365
Interest Income	27,776

TOTAL Revenue & Support 23,955,760

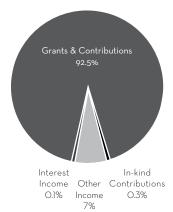
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Expenses:	
Program Services	19,487,493
Management & General	1,855,249
Fundraising	1,613,937
TOTAL Expenses	22,956,679
Change in Net Assets	999,081

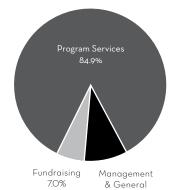
Net Assets, beginning of year 19.794.555 Net Assets, end of year 20.793.636

Condensed financial information for the year ended June 30, 2014 was obtained from the audited financial statements.

Revenue and Support



Expenses



A COMMUNITY OF SUPPORT

Community Initiatives is grateful for the more than 4,500 gifts received in FY14, including the following institutional donations of \$2,500 and up.

AbbVie. Inc. AHBA. Inc. Akonadi Foundation Alameda County Office of Education Amgen Foundation Angeles Arrien Foundation Apfelbaum Family Foundation Arcus Foundation Asian Americans/Pacific Islanders in Philanthropy Association of California Life Insurance AT&T Foundation Ayco Charitable Foundation Barbara Dalio Bay Area Community Resources **BBI** Construction Corporation Bella Vista Foundation Benefraim-Rodrigues Foundation Beneto Foundation Bingham, Osborn & Scarborough Foundation Blue Shield of California Blum Family Foundation Boehringer Ingelheim USA Corporation Bower Shaw Living Trust Branscomb Family Foundation BRIDGE Housing Corporation Bristol-Myers Squibb Company Broad Reach Foundation Cahill Contractors, Inc. California Chamber of Commerce California Correctional Peace Officers Association California Fire Foundation California State University, East Bay Foundation Carnegie Corporation of New York Carroll, Burdick & McDonough LLP Chevron Products Company, A Division of Chevron U.S.A. Inc. Cisco Systems, Inc. City and County of San Francisco City of Emeryville

City of Hayward

City Of Oakland

Clay Foundation - West

College Access Foundation of California Community Science Workshop Network Compton Foundation Consulate General of Mexico in SF Cortopassi Family Foundation County of Alameda County of Marin Covenant Foundation Cow Camp Caridades Dianity Health Distracted Globe Foundation Drepung Gomana Institute East Bay Community Foundation Eric Roberts Foundation Ernest Gallo Foundation Eva L. and Joseph M. Bruening Foundation Evelyn and Walter Haas, Jr. Fund Farese Family Foundation Fenwick Foundation Fidelity Charitable Gift Fund Firedoll Foundation First 5 Alameda County Floating Homes Association Ford Foundation Friend Family Foundation Friends of San Francisco Animal Care & Control Fullerton Family Foundation Gap Inc. Genentech, Inc. George & Judy Marcus Family Foundation GGS Foundation Gilead Sciences, Inc. Gill Foundation Goggio Family Foundation

Goldman, Sachs & Co.

Human Rights Project

Ida Sharp Foundation

I.E. Communications LLC

Hatchuel Tabernik & Associates

Helen M. Harrison Foundation

Institute of International Education

Integrated Archive Systems, Inc.

Heisina Simons Foundation

International Union of Operating Engineers Internationals Network for Public Schools James E Roberts-Obayashi Corporation Janssen Services, LLC Jewish Communal Fund Jewish Community Federation and Endowment **KP Financial Services** KOFD L. P. Brown Foundation Lam Research Foundation Lampert Family Foundation Lennar Communities -Bav Area Urban Leslie Family Foundation Levi Strauss Foundation Lisa and Doualas Goldman Fund Lululemon USA, Inc. Lumina Foundation MacArthur Foundation Macnaughton Family Foundation MAG Management, Inc. Marin Charitable Association Marin Community Foundation MarinLink Mary A. Crocker Trust Mary Ellen Fox and Michael E. Fox Family Foundation Mary Wohlford Foundation Matter of Trust McGuire and Hester Merck & Co. Inc. Michelson Family Foundation Midwest Trust Mike Roos & Company Miranda Lux Foundation Mizel Foundation National Christian Foundation National Philanthropic Trust Native American Rights Fund Next Generation Learning Challenges Nibbi Brothers Associates, Inc. Oakland Unified School District

Ohio Children's Foundation

ONYX Pharmaceuticals Open Society Institute OraSure Technologies Owslev Brown III Philanthropic Foundation Pacific Gas and Electric Company Patelco Credit Union Pechanga Band of Luiseno Indians Pharmaceutical Research and Manufacturers of America Philanthropic Ventures Foundation Pinky Swear Giving Fund Public Allies, Inc. Public Interest Projects Quan Yin Foundation Trust R.D. Hume Mary Hume Endowment Raian Youna Charitable Fund Rallv Recology Service Center Resources Legacy Fund Retired Physicians' Association of TPMG RHE Charitable Foundation Rockefeller Philanthropy Advisors Rosenberg Foundation Ruby Skye S&P Company S.D. Bechtel, Jr. Foundation Saint Anthony Real Estate LLC Salesforce.com Foundation San Francisco Giants San Francisco Police Officers Association San Francisco Public Health Foundation San Francisco School Alliance Sara & Evan Williams Foundation Schwab Charitable Fund Scotts Valley Band of Pomo Indians Signature Properties/ Mr. & Mrs. Ghielmetti Sigrid Rausing Trust Silicon Valley Community Foundation Sills Family Foundation Silver Giving Foundation Soroptimist International of Marin County South County Community Health Center State of California Stephen Bechtel Fund

StopWaste Strada Investment Group Summit Public Schools The Abinaton Foundation The Advancement Project The Ahmanson Foundation The Annie E. Casev Foundation The Atlantic Philanthropies The Bothin Foundation The California Endowment The California Wellness Foundation The Christensen Fund The Clorox Company Foundation Fund The David & Lucile Packard Foundation The Edward E. Hills Fund The Elizabeth & William J. Patterson Foundation The Federal Philanthropic Fund The Flora Family Foundation The Fruitguys The George Family Foundation The George Gund Foundation The Greater Cincinnati Foundation The Grove Foundation The Hofmann Foundation The Human Rights Project, Inc. The Humane Society of the United States The James Irvine Foundation The Jav and Rose Phillips Family Foundation The Jewish Community Foundation The JKW Foundation The John & Macia Goldman Foundation The John Stewart Company Foundation The Joseph & Mercedes McMicking Foundation The Keith Campbell Foundation for the Environment The Kresge Foundation The Larry L. Hillblom Foundation, Inc. The Lenore & Howard Klein Foundation, Inc. The Libra Foundation The Morris Stulsaft Foundation The Nathan Cummings Foundation, Inc. The Nightingale Family Foundation Stephen M. Silberstein Foundation The North Ridge Foundation

Foundation The R.D. & Joan Dale Hubbard Foundation The Reveas Foundation The Sam Mazza Foundation The San Francisco Foundation The SHS Foundation The Stuart Foundation The U.S. Department of Health and Human Services The Van Loben Sels/RembeRock Foundation The Walther Foundation The Whitman Institute The William & Flora Hewlett Foundation The Women's Foundation of California Ticket To Dream Foundation U.S. Charitable Gift Trust Unbound Philanthropy Union Yoga United Educators of San Francisco United Way of Central Ohio United Way of Greater Cincinnati United Way of the Bay Area Universal Paragon Corporation Unpronounceable Productions LLC Upstart Bay Area Vanguard Charitable Endowment Program VCA Antech. Inc. Vertex Pharmaceuticals, Inc. Visa U.S.A. Inc. W. Clement & Jessie V. Stone Foundation Wallis Foundation Walter & Flise Haas Fund Walter S. Johnson Foundation Washoe Tribe of Nevada and California WD Foundation Weeden Foundation Weikart Family Foundation Whittier Trust Company William J. Clancy Foundation Y & H Soda Foundation Yogaworks Yvonne & Angelo Sangiacomo Family Zellerbach Family Foundation Zerodivide

The O.P. & W.E. Edwards

PROJECTS SPONSORED BY COMMUNITY INITIATIVES

From July 2013-December 2014

Total projects for this period: 109

New projects: 12 (Black)

Projects that have completed, closed, or transferred: 8 (Grey)
Projects that became 501(c)(3) organizations: 7 (Red)

A Better Course

Active Voice

Alameda Community News Project

Alameda County Foster Youth Alliance

Art Care

Arthur H. Coleman

Community Health

Arts Education Funders
Collaborative

Arts Commission—
Arts Education Project

Asian and Pacific Alliance to Eliminate Viral Hepatitis

BANDTFC

Bay Area Blacks in Philanthropy

Bay Area Disc Association

Bay Area Leadership Network of Color Berkeley City College Bridge to Biotech Careers

Building Elder Strength Today (BEST) Fund of The Atlantic Philanthropies

Business Council on Climate Change

Butler Koshland Fellowships

California Child Welfare Co-Investment Partnerships

California Competes

California Foodshed Funders

Center for Adults with Congenital Heart Disease

Center for Strategic Community Innovation

Change the World

Charge Across Town Fund

Code Chix Education Fund

Communities of Opportunity

Community Experience Partnership

Community Science Workshop Network Project

Construction Industry
Workforce Initiative

Council for Global Equality

craigconnects

Dalai Lama Fellows

Day Labor Center

Do A Little Foundation

Early Childhood Funders

Early Childhood Innovation Project

Early Edge California

East Oakland Building Healthy Communities

Eastern Horizons

Edah: a Community of Jewish Learning and Doing

Educators for Fair Consideration

Enriching Lives through Music

Expanded Learning Collaborative Technical Assistance Project

FAP Implementation Planning Project

Fred T. Korematsu Institute

Friends of the San Francisco Environment

Fruit Guys Community Fund

Fund for People in the Parks

Get Screened Oakland aroundWork

Growth Circles

Harrison House Music and Art

Headstand

Healthy Generations Project

Help A Mother Out

Honoring Sacred Space Campaign

Honoring Sacred Space Restoration Project

Infant Toddler Consortium

Innovation Center for Community and Youth Development

Intertribal Friendship House Project

John Burton Foundation for Children Without Homes

Media Enterprise Alliance

Memory Care Café

Mission Science Workshop

Mission Tennis Academy

Music Team

National Viral Hepatitis Roundtable

Neeki Foundation

New Media Mentors

New Tech Network Fund

Northern Sierra Partnership

950 Center for Art and Education

North American Primate Sanctuary Alliance

North Street Collective

Nuestra Casa

Nursing Education Heritage Project

One Day At A Time

One Purpose School Fund

Our Children, Our City: Renewing Public Investments for San Francisco's Future

Palomacy Pigeon & Dove Adoptions

Parent Advisory Council

Parent Involvement Project

Project Grace

Rap Sessions

RENEW Center

Resident Wellness Program

ResolutionCare Fund

Restorative Justice for Oakland Youth (RJOY)

San Francisco Aid for Animals

San Francisco Dyke March

San Francisco Food Systems Council

San Francisco Hep B Free

San Francisco Human Services Network

San Francisco
Peer Resources

San Francisco Teacher Residency Program

Sausalito Village

SFUSD's Future Dining Experience

SPIN Academy

Tax Equity Project

Teachers 4 Social Justice

Teaching Artists Guild

The Center for Engaged Scholarship

The Democracy Center

Village Network of Petaluma

Visitacion Valley
Connections

Visual Arts/Language Arts

Youth SEED

Zoo Labs

COMMUNITY

INITIATIVES

IN SERVICE TO GREAT IDEAS

As of December 2014

Board Members and Officers

Sarah Bacon, Secretary Technology Professional

Evan Boido

Human Resources Consultant

Denis Chicola

Director, Communications Evelyn & Walter Haas Jr. Fund

Alison Fong, Treasurer Finance Professional

Janine Guillot

Chief Operating Officer, Incapture LP

Zoe Hunton

Attorney At Law, Hunton Law

Nancy Kami

Executive Director, Lisa & Douglas Goldman Fund

Rick Mariano

R.S. Mariano Interests

Jenny Pearlman, Vice Chair Community Education & Communications Manager. San Francisco Child Abuse Center

Ted Russell

Senior Program Officer for the Arts, The James Irvine Foundation

Ruth Williams, Chair Regional Director-West Coast, Single Stop

AUDITOR: Harrington Group LLP

NON-PROFIT LEGAL COUNSEL: Gene Takagi, NEO Law Group

Staff

Andrea Aguilar

Program Services Specialist

Jim Buerer

Staff Accountant

Rey Canoy

Payroll & Benefits Administrator

Theresa Fay-Bustillos

Dresident & CEO

Bodil Fox

Grants & Contracts Manager

Lauren Gibbs

Social Communications Manager

Sarah Henry

Executive Assistant & Board Ligison

Tommie Luu

Financial Analyst

LaTonya Mingo

Accounts Payable Specialist

Scott Nielsen

Program Services Specialist

Galen Quaring

Chief Financial Officer

Gayle Sheehan

Director, Program Services

Susan Staley

Program Services Specialist

Melanie Wallace

Director of Human Resources

Community Initiatives is a steering committee member of the National Network of Fiscal Sponsors and follows its best practice guidelines for fiscal sponsorship.

354 Pine Street, Suite 700 • San Francisco, California 94104-3229 415.230.7700 • fax 415.230.7701 • www.CommunityIn.org



