

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c) of the Internal Revenue Code (except black lung benefit trust or private foundation) or section 4947(a)(1) nonexempt charitable trust

1999

Department of the Treasury
Internal Revenue Service

Note: The organization may have to use a copy of this return to satisfy state reporting requirements.

This Form is
Open to Public
Inspection

A For the 1999 calendar year, OR tax year period beginning 7/01, 1999, and ending 6/30, 2000

B Check if:

- ☐ Change of address
☐ Initial return
☐ Final return
☐ Amended return (required also for State reporting)

Please use IRS label or print or type. See Specific instructions.

C

SAN FRANCISCO FOUNDATION
 COMMUNITY INITIATIVE FUNDS
 225 BUSH STREET, 5TH FLOOR
 SAN FRANCISCO, CA 94104-4224

D Employer identification number

94-3255070

E Telephone number

415-733-8583

F Check ☐ if exemption application is pendingG Type of organization ☒ Exempt under section 501(c) (3) (insert number) OR ☐ section 4947(a)(1) nonexempt charitable trust

Note: Section 501(c)(3) exempt organizations and 4947(a)(1) nonexempt charitable trusts MUST attach a completed Schedule A (Form 990).

H(a) Is this a group return filed for affiliates? ☐ Yes ☒ No(b) If "Yes," enter the number of affiliates for which this return is filed: (c) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ NoI If either box in H is checked "Yes," enter four-digit group exemption number (GEN) J Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) K Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if it received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

Note: Form 990-EZ may be used by organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at end of year.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Specific Instructions on page 15.)

1 Contributions, gifts, grants, and similar amounts received:					
a Direct public support	1a	10,327,690			
b Indirect public support	1b				
c Government contributions (grants)	1c				
d Total (add lines 1a through 1c) (attach schedule of contributors) (cash \$ 10,327,690 noncash \$) SEE STATEMENT... 1	1d	10,327,690			
2 Program service revenue including government fees and contracts (from Part VII, line 93)	2				
3 Membership dues and assessments	3				
4 Interest on savings and temporary cash investments	4	354,630			
5 Dividends and interest from securities	5				
6a Gross rents	6a				
b Less: rental expenses	6b				
c Net rental income or (loss) (subtract line 6b from line 6a)	6c				
7 Other investment income (describe)	7				
		(A) Securities		(B) Other	
8a Gross amount from sale of assets other than inventory	8a				
b Less: cost or other basis and sales expenses	8b				
c Gain or (loss) (attach schedule)	8c				
d Net gain or (loss) (combine line 8c, columns (A) and (B))	8d				
9 Special events and activities (attach schedule)					
a Gross revenue (not including \$ of contributions reported on line 1a)	9a				
b Less: direct expenses other than fundraising expenses	9b				
c Net income or (loss) from special events (subtract line 9b from line 9a)	9c				
10a Gross sales of inventory, less returns and allowances	10a				
b Less: cost of goods sold	10b				
c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c				
11 Other revenue (from Part VII, line 103)	11	13,753			
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	10,696,073			
13 Program services (from line 44, column (B))	13	6,201,386			
14 Management and general (from line 44, column (C))	14	368,828			
15 Fundraising (from line 44, column (D))	15	286,067			
16 Payments to affiliates (attach schedule)	16				
17 Total expenses (add lines 16 and 44, column (A))	17	6,856,281			
18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	3,839,792			
19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	5,445,196			
20 Other changes in net assets or fund balances (attach explanation)	20				
21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	9,284,988			

Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See Specific Instructions on page 19.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (att. sch.) SEE . STM... 2 (cash \$ 1,518,400 non cash \$)	22 1,518,400	1,518,400		
23 Specific assistance to individuals (att. sch.)	23			
24 Benefits paid to or for members (att. sch.)	24			
25 Compensation of officers, directors, etc.	25 91,463	73,572	11,795	6,096
26 Other salaries and wages	26 1,612,438	1,297,027	207,938	107,473
27 Pension plan contributions	27 28,442	22,878	3,668	1,896
28 Other employee benefits	28 221,683	178,319	28,588	14,776
29 Payroll taxes	29 134,741	108,385	17,376	8,980
30 Professional fundraising fees	30			
31 Accounting fees	31 8,000	4,564	3,436	
32 Legal fees	32 85,445	48,747	36,698	
33 Supplies	33 121,658	112,989	3,702	4,967
34 Telephone	34 44,397	39,505	1,152	3,740
35 Postage and shipping	35 38,783	34,635	1,709	2,439
36 Occupancy	36 139,259	101,778	27,620	9,861
37 Equipment rental and maintenance	37 39,272	34,703	2,016	2,553
38 Printing and publications	38 93,844	93,693	151	
39 Travel	39 148,547	144,956	3,591	
40 Conferences, conventions, and meetings	40 51,903	49,493	2,410	
41 Interest	41			
42 Depreciation, depletion, etc. (attach schedule)	42 63,265	61,820	1,445	
43 Other expenses (itemize): a STATEMENT 3	43a 2,414,741	2,275,922	15,533	123,286
b	43b			
c	43c			
d	43d			
e	43e			
44 Total functional expenses (add lines 22 thru 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15.	44 6,856,281	6,201,386	368,828	286,067

Reporting of Joint Costs. Did you report in column (B) (Program services) any joint costs from a combined educational campaign and fundraising solicitation? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See Specific Instructions on page 22.)What is the organization's primary exempt purpose? **SEE STATEMENT 4**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses

(Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts; but optional for others.)

a SEE STATEMENT 5			
	(Grants and allocations \$ 1,518,400)		6,201,386
b			
	(Grants and allocations \$)		
c			
	(Grants and allocations \$)		
d			
	(Grants and allocations \$)		
e Other program services (attach schedule)	(Grants and allocations \$)		
f Total of Program Service Expenses (should equal line 44, column (B), Program services)			6,201,386

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

1999

Department of the Treasury
Internal Revenue ServiceUnder section 501(c) of the Internal Revenue Code (except black lung benefit
trust or private foundation) or section 4947(a)(1) nonexempt charitable trustThis Form is
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COMMUNITY INITIATIVE FUNDS
225 BUSH STREET, 5TH FLOOR
SAN FRANCISCO, CA 94104-4224

CLIENT'S COPY

D Employer identification number

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F Check ☐ if exemption
application is pendingG Type of organization ☒ Exempt under section 501(c) (3) (insert number) OR ☐ section 4947(a)(1) nonexempt charitable trust

Note: Section 501(c)(3) exempt organizations and 4947(a)(1) nonexempt charitable trusts MUST attach a completed Schedule A (Form 990).

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REVENUE	1	Contributions, gifts, grants, and similar amounts received:			
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7	Other investment income (describe)	7			
		(A) Securities		(B) Other	
	8a	Gross amount from sale of assets other than inventory	8a		
	b	Less: cost or other basis and sales expenses	8b		
	c	Gain or (loss) (attach schedule)	8c		
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8d		
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	14	Management and general (from line 44, column (C))	14	368,828	
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	16	Payments to affiliates (attach schedule)	16		
	17	Total expenses (add lines 13 and 14, column (A))	17	6,856,281	
ASSETS	18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	3,839,792	
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If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III **Statement of Program Service Accomplishments** (See Specific Instructions on page 22.)What is the organization's primary exempt purpose? **SEE STATEMENT 4**

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Program Service Expenses
(Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts; but optional for others.)

a SEE STATEMENT 5					
		(Grants and allocations \$	1,518,400)		6,201,386
b					
		(Grants and allocations \$)		
c					
		(Grants and allocations \$)		
d					
		(Grants and allocations \$)		
e Other program services (attach schedule)		(Grants and allocations \$)		
f Total of Program Service Expenses (should equal line 44, column (B), Program services)					6,201,386

Part IV Balance Sheets (See Specific Instructions on page 22.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.				(A) Beginning of year		(B) End of year
ASSETS	45	Cash – non-interest-bearing			45	
	46	Savings and temporary cash investments		4,857,358	46	7,922,365
	47a	Accounts receivable	47a	51,150		
	b	Less: allowance for doubtful accounts	47b			
				30,080	47c	51,150
	48a	Pledges receivable	48a			
	b	Less: allowance for doubtful accounts	48b			
	49	Grants receivable		1,106,344	49	1,826,132
	50	Receivables from officers, directors, trustees, and key employees (attach sch)			50	
	51a	Other notes and loans receivable (attach schedule)	51a			
	b	Less: allowance for doubtful accounts	51b			
	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges		268	53	1,261
	54	Investments – securities (attach schedule)			54	
	55a	Investments – land, buildings, and equipment: basis	55a			
b	Less: accumulated depreciation (attach schedule)	55b				
56	Investments – other (attach schedule)			56		
57a	Land, buildings, and equipment: basis	57a	257,778			
b	Less: accumulated depreciation (attach schedule) STMT.	57b	187,190			
58	Other assets (describe ►		109,000	57c	70,588	
59	Total assets (add lines 45 through 58) (must equal line 74)		6,103,050	59	9,871,496	
LIABILITIES	60	Accounts payable and accrued expenses		657,854	60	586,508
	61	Grants payable			61	
	62	Deferred revenue			62	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)			63	
	64a	Tax-exempt bond liabilities (attach schedule)			64a	
	b	Mortgages and other notes payable (attach schedule)			64b	
	65	Other liabilities (describe ►			65	
	66	Total liabilities (add lines 60 through 65)		657,854	66	586,508
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.					
	67	Unrestricted		409,764	67	624,198
	68	Temporarily restricted		5,035,432	68	8,660,790
	69	Permanently restricted			69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.					
	70	Capital stock, trust principal, or current funds			70	
	71	Paid-in or capital surplus, or land, building, and equipment fund			71	
	72	Retained earnings, endowment, accumulated income, or other funds			72	
	73	Total net assets or fund balances (add lines 67 through 69 OR lines 70 through 72; column (A) must equal line 19 and column (B) must equal line 21)		5,445,196	73	9,284,988
	74	Total liabilities and net assets/fund balances (add lines 66 and 73)		6,103,050	74	9,871,496

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See Specific Instructions, page 24.)

a Total revenue, gains, and other support per audited financial statements	a 10,696,073
b Amounts included on line a but not on line 12, Form 990:	
(1) Net unrealized gains on investments	
(2) Donated services and use of facilities ..	
(3) Recoveries of prior year grants	
(4) Other (specify):	
\$	
Add amounts on lines (1) through (4)	b
c Line a minus line b	c 10,696,073
d Amounts included on line 12, Form 990 but not on line a:	
(1) Investment expenses not included on line 6b, Form 990 ...	
(2) Other (specify):	
\$	
Add amounts on lines (1) and (2)	d
e Total revenue per line 12, Form 990 (line c plus line d)	e 10,696,073

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a Total expenses and losses per audited financial statements	a 6,856,281
b Amounts included on line a but not on line 17, Form 990:	
(1) Donated services and use of facilities	
(2) Prior year adjustments reported on line 20, Form 990	
(3) Losses reported on line 20, Form 990	
(4) Other (specify):	
\$	
Add amounts on lines (1) through (4)	b
c Line a minus line b	c 6,856,281
d Amounts included on line 17, Form 990 but not on line a:	
(1) Investment expenses not included on line 6b, Form 990	
(2) Other (specify):	
\$	
Add amounts on lines (1) and (2)	d
e Total expenses per line 17, Form 990 (line c plus line d)	e 6,856,281

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated; see Specific Instructions on page 24.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
DAVID S. BARLOW 225 BUSH ST., STE. 500 SAN FRANCISCO, CA 94104-4224	EXEC. DIR. 35 HOURS	91,463	13,719	0
JAN MASAOKA 225 BUSH ST., STE 500 SAN FRANCISCO, CA 94104-4224	DIRECTOR NONE	0	0	0
GREGORY L. COLVIN 225 BUSH ST., STE 500 SAN FRANCISCO, CA 94104-4224	DIRECTOR NONE	0	0	0
LESLIE P. HUME 225 BUSH ST., STE 500 SAN FRANCISCO, CA 94104-4224	DIRECTOR NONE	0	0	0
WILLIAM J. POWERS 225 BUSH ST., STE 500 SAN FRANCISCO, CA 94104-4224	TREASURER NONE	0	0	0

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ☐ Yes ☒ No
If "Yes," attach schedule - see Specific Instructions on page 25.

Part VI Other Information (See Specific Instructions on page 25.)

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	78b	N/A
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b If "Yes," enter the name of the organization N/A and check whether it is <input type="checkbox"/> exempt OR <input type="checkbox"/> nonexempt.		
81a Enter the amount of political expenditures, direct or indirect, as described in the instructions for line 81	81a	162,000
b Did the organization file Form 1120-POL for this year?	81b	X
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions for reporting in Part III.)	82b	N/A
83a Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84a Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a	N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b	N/A
c Dues, assessments, and similar amounts from members	85c	N/A
d Section 162(e) lobbying and political expenditures	85d	N/A
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
g Does the organization elect to pay the section 6033(e) tax on the amount in 85f?	85g	N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount in 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A
86 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 12	86a	N/A
b Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	87a	N/A
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b	N/A
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership? If "Yes," complete Part IX	88	X
89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>0</u> ; section 4912 <u>0</u> ; section 4955 <u>0</u>		
b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year? If "Yes," attach a statement explaining each transaction	89b	X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0
d Enter: Amount of tax in 89c, above, reimbursed by the organization		0
90a List the states with which a copy of this return is filed CALIFORNIA		
b Number of employees employed in the pay period that includes March 12, 1999 (See instructions.)	90b	32
91 The books are in care of BRAD SINK Telephone no. 415-733-8583 Located at 225 BUSH STREET, 5TH FLOOR ZIP + 4 94104-4224		
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here N/A and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A		

Enter gross amounts unless otherwise indicated.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See Specific Instructions on page 30.)

Part IX	Information Regarding Taxable Subsidiaries and Disregarded Entities (See Specific Instruction on page 30)
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Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. (Important: See General Instruction U, on page 14.)			
	Signature of officer		Date	Type or print name and title.
Paid Preparer's Use Only	Preparer's signature		Date	Check if self-employed <input type="checkbox"/>
	Firm's name (or yours if self-employed) and address		EIN	Preparer's SSN or PTIN
	BREGANTE + COMPANY LLP, CPA'S 221 MAIN STREET, SUITE 420 SAN FRANCISCO, CA			ZIP + 4 94105

**SCHEDULE A
(Form 990)****Organization Exempt Under Section 501(c)(3)**(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No. 1545-0047

1999Department of the Treasury
Internal Revenue Service**Supplementary Information – (See separate instructions.)**▶ **Must be completed by the above organizations and attached to their Form 990 or 990-EZ.**Name of the organization **SAN FRANCISCO FOUNDATION**

Employer identification number

COMMUNITY INITIATIVE FUNDS**94-3255070****Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
JUDITH CHYNOWETH	EXEC. DIRECTOR			
SACRAMENTO, CA	35 HOURS	125,931	9,017	0
NORA SILVER	PROJ. DIRECTOR			
SAN FRANCISCO, CA	40 HOURS	115,907	8,316	0
BETTY J. VAN BOOVEN	ADMINISTRATOR			
SACRAMENTO, CA	35 HOURS	77,189	9,600	0
JAY SCHENIRER	DEPUTY DIRECTOR			
SACRAMENTO, CA	35 HOURS	84,474	0	0
MARY FRANCIS WRIGHT	PROG. DIRECTOR			
SACRAMENTO, CA	35 HOURS	77,625	9,777	0
Total number of other employees paid over \$50,000 ▶	3			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 1 of the instructions. List each one (whether individuals or firms.) If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
GEORGIA ACADEMY		
100 PEACHTREE ST., NW STE 500, ATL GA 30303	PUBLISHER/DISTRIB.	126,446
I.E.COMMUNICATIONS, LLC		
150 POST STREET, SUITE 320, SF, CA 94108	POLICY AGENDA PLAN	293,192
CALIFORNIA FOUNDATION FOR IMPROV. OF ER/EE RE		
1325 HOWE AVE, # 210, SACRAMENTO, CA	FACILITATE TRAINING	178,151
HIRSCH & ASSOCIATES		
530 HOWARD STREET, # 250, SF, CA 94105	FUNDRAISING SVCS	119,246
KRISTINA PARHAM		
446 1/2 N. CURSON AVENUE, LA, CA 90036	COMMUNIC. CONSULTANT	108,855
Total number of others receiving over \$50,000 for professional services ▶	7	

Part III **Statements About Activities**

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities. ► \$ <u>162,000</u> Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	1 X	
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any of its trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary:		
a Sale, exchange, or leasing of property?	2a	X
b Lending of money or other extension of credit?	2b	X
c Furnishing of goods, services, or facilities?	2c X	
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE FORM 990, PART V	2d X	
e Transfer of any part of its income or assets? If the answer to any question is "Yes," attach a detailed statement explaining the transactions. SEE STATEMENT 7	2e	X
3 Does the organization make grants for scholarships, fellowships, student loans, etc.?	3 X	
4a Do you have a section 403(b) annuity plan for your employees?	4a	X
b Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs qualify to receive payments. (See instructions on page 2.) SEE STATEMENT 8		

Part IV **Reason for Non-Private Foundation Status** (See pages 2 through 4 of the instructions.)The organization is not a private foundation because it is: (Please check only **ONE** applicable box):

- 5** ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6** ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V, page 4.)
- 7** ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8** ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9** ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
►
- 10** ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a** ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b** ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12** ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13** ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 4 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14** ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 4 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 1998	(b) 1997	(c) 1996	(d) 1995	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	5,509,944	8,926,981	4,472,830		18,909,755
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is not a business unrelated to the organization's charitable, etc., purpose	68,515	62,118	24,886		155,519
18 Gross income from interest, dividends, amounts received from payments on securities (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	245,076	193,349	28,828		467,253
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a sch. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	5,823,535	9,182,448	4,526,544		19,532,527
24 Line 23 minus line 17	5,755,020	9,120,330	4,501,658		19,377,008
25 Enter 1% of line 23	58,235	91,824	45,265		
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					387,540
b Attach a list (which is not open to public inspection) showing the name of and amount contributed by each person (other than a government unit or publicly supported organization) whose total gifts for 1995 through 1998 exceeded the amount shown in line 26a. Enter the sum of all these excess amounts SEE STATEMENT					3,101,137
c Total support for section 509(a)(1) test: Enter line 24, column (e)					19,377,008
d Add: Amounts from column (e) for lines: 18 <u>467,253</u> 19 <u> </u> 22 <u> </u> 26b <u>3,101,137</u>					3,568,390
e Public support (line 26c minus line 26d total)					15,808,618
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					81.58%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," attach a list to show the name of, and total amounts received in each year from, each "disqualified person." Enter the sum of such amounts for each year: N/A (1998) <u> </u> (1997) <u> </u> (1996) <u> </u> (1995) <u> </u>					
b For any amount included in line 17 that was received from a nondisqualified person, attach a list to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of all these differences (the excess amounts) for each year: (1998) <u> </u> (1997) <u> </u> (1996) <u> </u> (1995) <u> </u>					
c Add: Amounts from column (e) for lines: 15 <u> </u> 16 <u> </u> 17 <u> </u> 20 <u> </u> 21 <u> </u>					
d Add: Line 27a total and line 27b total					
e Public support (line 27c total minus line 27d total)					
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)					
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)).					%

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1995 through 1998, attach a list (which is not open to public inspection) for each year showing the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not include these grants in line 15. (See page 4 of the instructions.)

Part V Private School Questionnaire (See page 4 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?		
If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)		
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended?	34b	
If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation.	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 6 of the instructions.)
(To be completed ONLY by an eligible organization that filed Form 5768)Check here ☐ **a** if the organization belongs to an affiliated group.Check here ☐ **b** if you checked "a" above and "limited control" provisions apply.**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

	(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37	162,000
38 Total lobbying expenditures (add lines 36 and 37)	38	162,000
39 Other exempt purpose expenditures	39	6,694,281
40 Total exempt purpose expenditures (add lines 38 and 39)	40	6,856,281
41 Lobbying nontaxable amount. Enter the amount from the following table -		
If the amount on line 40 is -		
Not over \$500,000 20% of the amount on line 40		
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000 \$1,000,000		
The lobbying nontaxable amount is -		
	41	492,814
42 Grassroots nontaxable amount (enter 25% of line 41)	42	123,204
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50 on page 7 of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 1999	(b) 1998	(c) 1997	(d) 1996	(e) Total
45 Lobbying nontaxable amount	492,814	473,521	439,440	242,800	1,648,575
46 Lobbying ceiling amount (150% of line 45(e))					2,472,863
47 Total lobbying expenditures	162,000	10,262	14,602	2,154	189,018
48 Grassroots nontaxable amount	123,204	118,380	109,860	60,700	412,144
49 Grassroots ceiling amount (150% of line 48(e))					618,216
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities
(For reporting only by organizations that did not complete Part VI-A) (See page 8 of the instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (add lines c through h)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

[illegible]

1999

FEDERAL STATEMENTS

PAGE 1

CLIENT 7705

SAN FRANCISCO FOUNDATION
COMMUNITY INITIATIVE FUNDS

94-3255070

STATEMENT 1
FORM 990, PART I, LINE 1D
CONTRIBUTIONS, GIFTS, AND GRANTS

NOT OPEN TO PUBLIC INSPECTION

DIRECT CONTRIBUTIONS:

CONTRIBUTOR'S NAME	CONTRIBUTOR'S ADDRESS	AMOUNT OF CONTR.
EVELYN & WALTER HAAS, JR. FDN	ONE LOMBARD STREET, STE 305 SAN FRANCISCO, CA 94111	\$ 525,000
MIRIAM & PETER HAAS FDN	201 FILBERT STREET, 5TH FLOOR SAN FRANCISCO, CA 94133-9298	230,000
THE CALIFORNIA ENDOWMENT	21650 OXNARD ST, STE 1200 WOODLAND HILLS, CA 91367	1,380,965
THE SAN FRANCISCO FOUNDATION	225 BUSH STREET, STE. 500 SAN FRANCISCO, CA 94104-4224	1,294,421
WALTER & ELISE HAAS FUND	ONE LOMBARD STREET, STE 305 SAN FRANCISCO, CA 94111-1130	307,500
WILLIAM & FLORA HEWLETT FDN	525 MIDDLEFIELD ROAD #200 MENLO PARK, CA 94025-3495	290,000
CHARLES & HELEN SCHWAB FAMILY	1650 S.AAMPHLETT BLVD, # 300 SAN MATEO, CA 94402	530,000
DAVID & LUCILE PACKARD FOUND.	300 SECOND STREET, # 200 LOS ALTOS, CA 94022	530,625
PHYLIS C. WATTIS	225 BUSH STREET, 5TH FLOOR SAN FRANCISCO, CA 94104	999,600
WILLIAM R. KIMBALL	225 BUSH STREET, 5TH FLOOR SAN FRANCISCO, CA 94104	251,928
DIRECT CONTRIBUTIONS LESS THAN 2% OF LINE 1D		\$ 3,987,651
TOTAL DIRECT CONTRIBUTIONS, LINE 1A		<u>\$10,327,690</u>
TOTAL CONTRIBUTIONS, LINE 1D		<u>\$10,327,690</u>

1999

FEDERAL STATEMENTS

PAGE 2

CLIENT 7705

SAN FRANCISCO FOUNDATION
COMMUNITY INITIATIVE FUNDS

94-3255070

STATEMENT 2
FORM 990, PART II, LINE 22
GRANTS AND ALLOCATIONS

CASH GRANTS AND ALLOCATIONS:

DONEE'S NAME:	SEE SCHED OF GRANTS MADE	
AMOUNT GIVEN:		\$ 1,518,400
TOTAL CASH GRANTS AND ALLOCATIONS		<u>\$ 1,518,400</u>
TOTAL GRANTS AND ALLOCATIONS		<u><u>\$ 1,518,400</u></u>

STATEMENT 3
FORM 990, PART II, LINE 43
OTHER EXPENSES

OTHER EXPENSES	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUNDRAISING
COMMUNICATIONS	\$ 38,347	38,347		
EVENTS	65,941	65,941		
INSURANCE	9,020	675	8,345	
OFFICE EXPENSES	25,762	21,874	3,761	127
OTHER PROFESSIONAL FEES	2,275,391	2,148,805	3,427	123,159
TAXES/FEES/LICENSES	280	280		
TOTAL	<u>\$2,414,741</u>	<u>2,275,922</u>	<u>15,533</u>	<u>123,286</u>

STATEMENT 4
FORM 990, PART III
ORGANIZATION'S PRIMARY EXEMPT PURPOSE

SERVED AS FISCAL SPONSOR FOR 48 NOT-FOR-PROFIT COMMUNITY EFFORTS; PROVIDING ACCOUNTING, HUMAN RESOURCE ADMINISTRATION, GIFT-RECEIPTING, EXPENSE PAYMENTS AND OTHER SERVICES. THESE COMMUNITY EFFORTS INCLUDE PHILANTHROPIC COLLABORATIONS BETWEEN FOUNDATIONS, COMMUNITY EFFORTS RESPONDING TO CRISES AND URGENT CALLS TO ACTION, PROJECTS OF LIMITED DURATION, AND NEW INCUBATING ORGANIZATIONS. EXAMPLES OF ACHIEVEMENTS INCLUDE ASSISTANCE TO HOMELESS YOUTH, MAKING CLASSICAL MUSIC REVIEWS AVAILABLE FREE TO THE PUBLIC, THE STRENGTHENING OF PUBLIC SCHOOLS, AND ASSISTING LOW INCOME FRAIL SENIORS AND OTHER DISABLED PERSONS WITH TRANSPORTATION FOR MEDICAL NEEDS. OTHER INFORMATION IS PART OF WEBSITE: WWW.SFF.ORG

STATEMENT 5
FORM 990, PART III, LINE A
STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

DESCRIPTION	GRANTS AND ALLOCATIONS	PROGRAM SERVICE EXPENSES
ACTS AS FISCAL SPONSOR FOR VARIOUS NOT-FOR-PROFIT ORGANIZATIONS; PERFORMS VARIOUS ADMINISTRATIVE FUNCTIONS FOR THE ORGANIZATIONS INVOLVING PAYROLL, BENEFITS, GIFT-RECEIPTING, AND EXPENSE PAYMENTS.	\$ 1,518,400	6,201,386
	<u>\$ 1,518,400</u>	<u>6,201,386</u>

STATEMENT 6
FORM 990, PART IV, LINE 57
LAND, BUILDINGS, AND EQUIPMENT

ASSET	BASIS	ACCUM. DEPREC.	BOOK VALUE
FURNITURE AND FIXTURES	\$ 105,464	73,825	31,639
MACHINERY AND EQUIPMENT	137,833	106,878	30,955
IMPROVEMENTS	5,985	4,424	1,561
MISCELLANEOUS	8,496	2,063	6,433
TOTAL	<u>\$ 257,778</u>	<u>187,190</u>	<u>70,588</u>

STATEMENT 7
SCHEDULE A, PART III, LINE 2
TRANSACTIONS WITH TRUSTEES, DIRECTORS, ETC.

THE ORGANIZATION PAID THE LAW FIRM OF SILK, ADLER AND COLVIN \$96,331 FOR LEGAL AND CONSULTING SERVICES NEEDED BY THE ORGANIZATION. MR. COLVIN IS AN OFFICER AND DIRECTOR OF SILK, ADLER AND COLVIN. THE ORGANIZATION ENGAGED THE LAW FIRM AFTER RIGOROUS REVIEW OF THE SERVICES AVAILABLE AND RATES CHARGED BY OTHER BAY AREA NOT-FOR-PROFIT LAW FIRMS.

STATEMENT 8
SCHEDULE A, PART III, LINE 4B
QUALIFICATIONS OF RECIPIENTS RECEIVING GRANTS OR LOANS

GRANT APPLICANTS MUST SUBMIT PROPOSALS AT THE PROJECT LEVEL. THE PROPOSALS ARE REVIEWED AND COMPARED TO GOALS SET BY THE PROJECTS. RECOMMENDATIONS ON GRANT RECIPIENTS ARE MADE BY PROJECT DIRECTORS TO THE FUNDS' ADVISORY COMMITTEES FOR APPROVAL, SUBJECT TO THE ULTIMATE AUTHORITY OF THE BOARD OF DIRECTORS.

1999

FEDERAL STATEMENTS

PAGE 4

CLIENT 7705

SAN FRANCISCO FOUNDATION
COMMUNITY INITIATIVE FUNDS

94-3255070

STATEMENT 9
SCHEDULE A, PART IV-A, LINE 26B
EXCESS CONTRIBUTORS

NOT OPEN TO PUBLIC INSPECTION

	1998	1997	1996	1995	TOTAL
STUART FOUNDATION		375,000	500,000		875,000
THE CALIFORNIA ENDOW \$	650,000		666,667		1,316,667
W & E HAAS FUND	185,000	275,000			460,000
CA WELLNESS FDN	706,250	500,000			1,206,250
E & W HAAS, JR FUND	231,000	310,000			541,000
W & F HEWLETT FDN	290,000	540,000			830,000
M & P HAAS FUND	230,000	355,000			585,000
					<u>\$5,813,917</u>
LINE 26A X7					<u>-2,712,780</u>
EXCESS CONTRIBUTIONS					<u><u>\$3,101,137</u></u>

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

Grantee	Amount	Purpose
Rukhsana Abdullah 250 Central, Apt. A San Francisco, CA 94117	200	Design Competition Awardee
Action Alliance for Children 1201 Martin L. King Jr. Way Oakland, CA 94612	21,000	To perform management functions including organizing Early Childhood Funders meetings, grantee convenings Leadership Team meetings, and other management duties as appropriate
Action Alliance for Children 1201 Martin L. King Jr. Way Oakland, CA 94612	10,622	To publish articles and issue briefs on the need for quality child care in light of welfare reform and distribute bulk copies to key agencies and selected policymakers
Aspira Foster Family Services 333 Gellert Blvd., Ste. 203 Daly City, CA 94015	30,641	Core Funding for Beacons Center
Association of Children's Services 3021 Brookdale Avenue Oakland, CA 94602	12,000	To implement four new early childhood education courses in the Neighborhood Accreditation Center program
BANANAS, Inc. 5232 Claremont Avenue Oakland, CA 94618	12,500	To provide parents of children with disabilities with support, information, education and one-on-one counseling
BANANAS, Inc. 5232 Claremont Avenue Oakland, CA 94618	12,500	To develop a public/private partnership with local businesses to assist the needs of low income working families
Juan Barahona 750 B Street, #8 Davis, CA 95616	300	Design Competition Awardee
Julia Soares Barboza	313	1999 Project Pull*
Berkeley Youth Alternatives Preschool 1255 Allston Way Berkeley, CA 94702	12,500	To educate and inform working poor, African American and Latino parents in South and West Berkeley about child care options
Jullian Blake	498	1999 Project Pull
Latoya Burton	244	1999 Project Pull*
California Child Care Resources & Referral Network 111 New Montgomery Street 7th Floor San Francisco, CA 94105	11,752	To build a broad coalition involving labor unions, family advocacy programs, and child care organizations to address the needs of working families as part of the Labor Project for Working Families

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

California Child Care Resources & Referral Network 111 New Montgomery Street 7th Floor San Francisco, CA 94105	17,500	To provide a pilot training program for centers expanding into infant/toddler care by offering a series of workshops, roundtable discussions, an on-site TA from consultants
Catholic Charities of the East Bay 433 Jefferson Street Oakland, CA 94607-3592	17,500	To facilitate education and job training to immigrants who wish to become child care providers or preschool assistants
Catholic Youth Organization One St. Vincent Drive San Rafael, CA 94903	(10,000)	Refund of prior year grant to fund facility expansion that was cancelled
Center for Child Care Workforce 733 15th Street, NW Suite 1037 Washington, DC 20005-2112	12,500	To provide child care workforce development in different counties through the development of individualized advocacy and technical assistance plans
Center for Child Care Workforce 733 15th Street, NW Suite 1037 Washington, DC 20005-2112	24,682	To provide technical assistance and coordination for Bay Area counties developing initiatives to reward and retain the child care workforce
Cerenio Management Group 5 Freelon Street San Francisco, CA 94107	747	To subsidize fares of qualifying paratransit users
Lawerence Chang	100	1999 Project Pull*
Child Care Law Center 973 Market Street, Suite 550 San Francisco, CA 94103	25,000	To provide technical assistance to counties in understanding CALWORKS and designing a county-wide child care plan
Child Care Links 1576 Catalina Court Livermore, CA 94550	12,500	To recruit and train low income parents to become child care advocates using the Parent Voices model
Sarin Chim	196	1999 Project Pull*
Damon Chin	265	1999 Project Pull*
Angela Choi	148	1999 Project Pull*
Jason Chow	196	1999 Project Pull*
City and County of San Francisco GG Park Concourse Authority 501 Stanyan Street San Francisco, CA 94117	100,000	To support the Golden Gate Park Parking Authority who will construct a public parking facility in Golden Gate Park for the benefit of the residents of San Francisco and visitors to the city

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

City College of San Francisco John Adams Campus 1860 Hayes Street, Room 139 San Francisco, CA 94117	17,500	To develop and offer early childhood courses specifically tailored for family child care providers
Andrew Clemenza	217	1999 Project Pull*
Coleman Advocates for Children and Youth 2601 Mission Street, Suite 804 San Francisco, CA 94110	40,000	To sponsor events that raise public awareness, to recruit parent advocates, to sponsor a Child Care Community Congress, and to encourage quality child care
Community Action Marin 29 Mary Street San Rafael, CA 94901	17,500	To support and enhance quality child care in Marin County by developing a plan that will lead to the implementation of professional training and development activities for family child care providers
Community Network for Youth Development 657 Mission Street, Suite 410 San Francisco, CA 94105	3,000	Capacity Building
Community Vocational Enterprises 450 Sansome Street, 10th Floor San Francisco, CA 94111	5,580	To increase the staff capacity to serve Cantonese speaking clients for three months
Community Vocational Enterprises 450 Sansome Street, 10th Floor San Francisco, CA 94111	5,000	To support program equipment cost
Continuing Development, Inc. 851 Hamilton Ave., Ste 200 Campbell, CA 95008-0600	17,500	To develop and implement a training program for staff working in agencies to meet the required Child Development Division's training matrix
Contra Costa Child Care Council 1035 Detroit Ave., Ste 200 Concord, CA 94518	17,500	To outpost child care counselors at social service and other agencies to be more accessible to TANF/low income parents
Contra Costa Community College 500 Court Street Martinez, CA 94553	17,500	To implement the Daycare to Daylight Neighborhood College Classes targeted for parent in the Iron Triangle of the City of Richmond
Contra Costa Community College 500 Court Street Martinez, CA 94553	17,500	To implement the Daycare to Daylight Neighborhood College Classes targeted for parent in the Iron Triangle of the City of Richmond
Kamia Cuevas	125	1999 Pull Project*
Shanita Daniel	196	1999 Project Pull*
Raymond Dinh	196	1999 Project Pull*

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

Emergency Shelter Program 22634 Second Street, #205 Hayward, CA 94541	8,400	To provide on-site training to child care center staff
Eureka Valley Advisory Board 100 Collingwood Street San Francisco, CA 94114	50	To assist in funding for a computer lab for teens at the Eureka Valley Recreation Center
Every Child Can Learn Foundation 225 Bush Street, Suite 350 San Francisco, CA 94104	9,717	To transfer funds to new fiscal sponsor
Brenda Fitzgerald	125	1999 Project Pull*
The Family School 548 Fillmore Street San Francisco, CA 94117	17,500	To increase class offering at City College for early childhood education units for low income women who are working to become licensed child care providers
Erin Garner, Jr.	259	1999 Project Pull*
Gavilan Community College 5055 Santa Teresa Blvd. Gilroy, CA 95020	7,500	To develop a South Santa Clara County School Age Training Consortium
Gay & Lesbian Historical Society of Northern California 973 Market Street, #400 San Francisco, CA 94103	100	General support
Generation Net P.O. Box 208200 New Haven, CT 06520	35,000	To engage young people in the political process via the internet
Goodwill Industries 1500 Mission Street San Francisco, CA 94103	5,000	To support program equipment cost
Julie Ann Guo	363	1999 Project Pull*
Roberto Guzman	48	1999 Project Pull*
Neely Harrison, II	388	1999 Project Pull*
Headwaters Outdoor School P.O. Box 1698 Santa Cruz, CA 95061-1698	5,170	To support a program to develop the self-esteem of at-risk youth
Desiree Henning	183	1999 Project Pull*
Intelitran 580 California Street, Suite 1600 San Francisco, CA 94104	1,500	To subsidize fares of qualifying paratransit users

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

Intelitran 580 California Street, Suite 1600 San Francisco, CA 94104	1,500	To subsidize fares of qualifying paratransit users
International Child Resources Institute 1581 Leroy Avenue Berkeley, CA 94708	17,500	To implement the Child Care Mentoring Training Project
Labor Project for Working Families 2521 Channing Way #555 Berkeley, CA 94720	17,500	To support an organizer to develop the Work and Family Coalition
James Lee	259	1999 Project Pull*
Japanese Community Youth Council 1596 Post Street San Francisco, CA 94109	37,061	Site Core Funding
Carla Kennedy	216	1999 Project Pull*
Kali Kinghorne	244	1999 Project Pull*
Legal Community Against Violence 268 Bush Street #555 San Francisco, CA 94104	97,247	To transfer project to separate 501(c)(3)
Akiva Lewis	267	1999 Project Pull*
Betty Li	363	1999 Project Pull*
Low Income Housing Fund 74 New Montgomery Street, Ste 250 San Francisco, CA 94105	25,000	To provide facilities to child care centers and family child care homes
Thuy Lu	223	1999 Project Pull*
Magic Years 1211 Nevin Avenue Richmond, CA 94802	12,500	To provide paid release time for child care center teachers to plan and organize local Worthy Wage Day events and to establish an on-going network of active on-the-floor advocates
Diana Mangawang 720 Hillside Boulevard South San Francisco, CA 94080	300	Design Competition Awardee
Marin Child Care Council 555 Northgate Drive San Rafael, CA 94903	7,500	To provide consumer education and parenting resources for CalWORKS and low income families in Marin County

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

Marin Child Care Council 555 Northgate Drive San Rafael, CA 94903	8,500	To implement the Marin Family Child Care Collaborative Bright Beginnings start-up training program for family care providers
Marin City Children's Program Box 1432 Sausalito, CA 94966	8	To return excess administrative fees to project
Morrisania West, Inc. 205 13th Street, Suite 3300 San Francisco, CA 94103	11,797	Site Core Funding
National Economic Development & Law Center 2201 Broadway, Ste. 815 Oakland, CA 94612	25,000	To provide technical assistance to expand the availability of child care centers
Jian Hong Nie	315	1999 Project Pull*
No On Knight/No Prop 22 Committee 505 Howard Street San Francisco, CA 94105	162,000	General support
Maria Otañes	196	1999 Project Pull*
Palo Alto Community Child Care 3990 Ventura Court Palo Alto, CA 94306	17,500	To assist child care providers in their application for accreditation through the National Association of Family Child Care
Parent Services Project 199 Porteous Ave. Fairfax, CA 94930	17,500	To provide leadership and advocacy training on quality child care issues for low income parents through workshops and peer training
Paul Pendergast 99 Colton Street San Francisco, CA 94103	27,888	To study issues involving the sustainability of small business efforts, such as plans for addressing Y2K problems
Herbert Quach	148	1999 Project Pull*
Diana Rangel	221	1999 Project Pull*
Dorien Reneau	148	1999 Project Pull*
Shalilah Reynolds	244	1999 Project Pull*
Brenda Rodriguez	48	1999 Project Pull*

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

Zhen Rong	315	1999 Project Pull*
James Ross, II	125	1999 Project Pull*
Koy Y. Saeleurn	417	1999 Project Pull*
San Francisco Educational Services 1601 Lane Street San Francisco, CA 94124	54,920	Site Core Funding
San Francisco Unified School District 135 Van Ness Avenue San Francisco, CA 94102	17,500	To implement a Teacher Leader Training Project for teachers to become "Teacher Leaders" and run a model classroom program
Santa Cruz County Office of Education 809 H Bay Ave. Capitola, CA 95010	13,500	To develop a recruitment campaign for new and existing family child care providers
Save Ourselves P.O. Box 1100 Sacramento, CA 95812-1100	20,000	To develop an advocacy training curriculum
Save Ourselves P.O. Box 1100 Sacramento, CA 95812-1100	20,000	To develop an advocacy training curriculum
Amber Seaton	144	1999 Project Pull*
Edwin Serrano	48	1999 Project Pull*
Erick Serrano	96	1999 Project Pull*
Jamal Simon	223	1999 Project Pull*
Sonny C. Sin	48	1999 Project Pull*
St. John's Educational Threshold 3040 16th Street San Francisco, CA 94103	30,641	Core funding for a Beacons Center (child development center)

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

Robert Sunday	125	1999 Project Pull*
Vivian Tam	231	1999 Project Pull*
Creza Tana	267	1999 Project Pull*
The Odyssey 650 Townsend St., Suite 375 San Francisco, CA 94103	48	To return excess administrative fees to project
The San Francisco Foundation 225 Bush Street, Suite 500 San Francisco, CA 94104	16,006	To transfer project to The San Francisco Foundation (Partnership for Parks and FAITHS)
The San Francisco Foundation Community Initiative Funds 225 Bush Street, Suite 500 San Francisco, CA 94104	17,500	To provide child care workers with an understanding of diversity issues
The Tides Center P.O. Box 29907 San Francisco, CA 94146	91	To return excess administrative fees to project
Burl Toler, III	148	1999 Project Pull*
Kim Tran	259	1999 Project Pull*
Kamiah Tucker	183	1999 Project Pull*
Visitation Valley Community Center 85 Raymond Avenue San Francisco, CA 94134	8,500	Core Funding for Beacon Center (child development center)
Visitation Valley Community Center 85 Raymond Avenue San Francisco, CA 94134	30,641	Core Funding for Beacon Center (child development center)
Volunteer Center of Alameda Cnty 335 Division Street Pleasanton, CA 94566	40,500	Capacity Building
Volunteer Center of Contra Costa 1820 Bonanza Street, Suite 100 Walnut Creek, CA 94596	39,000	Capacity Building
Volunteer Center of Marin 650 Las Gallinas Avenue San Rafael, CA 94903	12,000	Capacity Building

San Francisco Foundation Community Initiative Fund
Schedule of grants made

FEIN 94-325070

Volunteer Center of San Francisco 425 Jackson Street San Francisco, CA 94111	36,810	Capacity Building
Volunteer Center of San Mateo Cnty 800 South Claremont, Suite 108 San Mateo, CA 94402	41,000	Capacity Building
Michael Woodbury	244	1999 Project Pull*
Wu Yee Children's Services 831 Broadway San Francisco, CA 94133	9,107	Site Core Funding
YMCA of San Francisco 220 Golden Gate Ave., 4th Floor San Francisco, CA 94102	29,333	Site Core Funding
YMCA of Santa Clara Valley 1190 Emory Street San Jose, CA 95126	11,667	To create linkages between child care providers, the Santa Clara County Regional Occupation Program, school districts, and colleges, and to attract quality staff to the child care profession
David Yim	148	1999 Project Pull*
Camille Young	259	1999 Project Pull*
Helen Yu	<u>148</u>	1999 Project Pull*
Total Grants given:	<u><u>1,518,400</u></u>	

* Project Pull is a youth development program for at-risk individuals
Additional information about payments under this program can be obtained from the Organization at:
225 Bush Street, 5th Floor
San Francisco, CA 94104