



Birth Justice Ecosystem Fellow

Employment Terms: Temporary Employee, up to 6 months

Estimated Time Commitment: 480–600 hours

Compensation: \$20,000

Reporting to: Kyndall Osibodu + Nakeenya Wilson, Co-Directors

Work Arrangement: Remote with limited travel possible

About FBJE

Funders for Birth Justice and Equity (FBJE) organizes philanthropy to move more durable funding to community-based organizations advancing birth justice.

Birth justice is not a single issue area. It is an ecosystem shaped by care access, birth workforce sustainability, community infrastructure, housing, mental health, environmental conditions, economic security, early childhood supports, and more.

FBJE helps funders better understand this ecosystem and support it in ways that strengthen community-based organizations and the conditions families need to thrive.

Fellowship Opportunity

FBJE seeks a Birth Justice Ecosystem Fellow to support a time-limited research and synthesis project focused on current conditions across the birth justice ecosystem.

This fellowship will help FBJE build on existing field knowledge and prior landscape work to better understand what is happening now across the ecosystem, including emerging pressures, field infrastructure needs, and opportunities for more coordinated philanthropic support.

The fellow will support research, data organization, synthesis, and storytelling that will inform FBJE's 2026 convening and future ecosystem infrastructure work.



What You'll Help Track

The fellow will support research across three interconnected areas:

1. Birth Justice and Ecosystem Partners

Identifying organizations, networks, and infrastructure actors advancing birth justice directly or through adjacent ecosystem conditions.

2. External Conditions

Tracking selected external conditions shaping the ecosystem and other factors affecting communities and organizations.

3. Funding and Field Sustainability Signals

Identifying broad patterns related to funding, sustainability, and ecosystem durability, with attention to how community-based organizations are being supported and where additional coordination may be needed.

Key Deliverables

The fellow will help produce:

- a structured research dataset designed for future expansion
- a pilot visual map or mapping summary
- a short brief synthesizing key ecosystem themes and intersections
- a summary memo and slide deck for FBJE's 2026 convening
- recommendations for future research, mapping, and platform development

This role is focused on developing a strong Phase 1 foundation, not building a full technology platform or comprehensive national dataset.

Who We're Looking For

We seek a fellow with a background in data research, public health, policy analysis, philanthropy, maternal health, reproductive justice, and/or a related field, in addition to a genuine connection to communities most affected by maternal health inequities.

Strong candidates will bring:



- experience with data collection, analysis, or visualization across complex topics
- familiarity with birth justice, maternal health, reproductive justice, or community health ecosystems
- ability to synthesize quantitative data and qualitative, community-rooted knowledge
- interest in how philanthropy can better support community-led work
- strong writing and synthesis skills
- commitment to equity-centered and non-extractive research practices

Experience with spreadsheets, databases, mapping tools, surveys, interviews, or field scans is helpful.

How to Apply

Step 1: Submit your resume, work sample, and responses to the application questions [here](#) by **June 19th**.

Step 2: FBJE will review submissions and schedule interviews by **June 26th**.

Step 3: Offer to be extended by **July 17th**.